



**Parish Town Hall Meeting
Audience Questions
Saturday, September 19th, 2015**

*Questions and remarks are in response to presentations from Andrew Williams, Mike Messenger
and Fr Paul English*

1) There is an increase of \$76K for 15-16 budgeted Contracted Services over actual 14-15 costs. If the expense for the Offertory Campaign was included in last year's budget, then what is the reason for the increase this year?

Outsourcing of security and cleaning services is the primary factor for the budget increase. These increases allow for employment cost reductions and increased efficiency of personnel.

2) Building & Occupancy Expense- What is the reason for the \$149K increase from the June 2015 actual to the 2016 Budget amount?

A \$54k increase over actual 14-15 is being budgeted for 15-16. In addition, costs of limited-use properties (St Thomas & St Salome) are included in buildings/occupancy in the 15-16 budget but the 14-15 actual costs were reported as non-operating costs. The amount of 14-15 actual costs of limited-use properties is about \$90k. Combining those two facts accounts for the change from 14-15 actual to 15-16 budget.

3) STA Memorandum of Understanding with the Latin Mass Community:
> What costs have the LMC agreed to be responsible for?

LMC is responsible for rent, routine maintenance and all costs of the programs and activities conducted at the site.

> Does the amount the LMC pays cover the expense of use of the property?

Yes, it does.

> Who is the Latin Mass Community?

A group of Catholics that prefer to celebrate Mass in the traditional Latin format.

4) Why is there a significant difference in amount between Program Revenue and Program Expense in the budget?

The cost of program personnel is captured in salaries and benefits, not in program expense.

5) Is there a better definition for the term “Stable Patrimony” (as used in the Diocese Policy Statement)?

Patrimony is defined as an asset received from God. It is destined to remain in the possession of the owner for a long or indefinite period of time to afford financial security for the future. As such, it should not be used for payment of short-term operating expenses.

6) St Salome Relegation:

> Wasn't the property already sold and settled?

The church building has not been sold. The school building was sold prior to the unification of St Kateri parish.

> Could Bishop Matano decide that the property cannot be sold?

Yes.

7) May we find out who is on the Diocese Councils and how long they serve?

The St Kateri office should have that information.

8) Why was there a decrease from \$36k to \$32k in the “Weekly Need” pie chart amounts in the bulletin?

Because budgeted offertory was reduced to \$1.7M for 2015-2016 from \$1.9M for 2014-2015.

9) What are the capital projects needed and when do they begin?

Numerous projects are budgeted. None have fixed start dates and some may not even begin this year. The amounts are budgeted as a worst-case scenario in the event all projects had to be completed during the fiscal year.

10) Does the Capital Improvement budget include assessment of the physical condition of the dome at STA?

No, it does not.

11) A parishioner keeps charts comparing attendance and collections. According to this parishioner, there are 600 fewer participating parishioners from 2012 to 2015. In 2012, collections averaged \$12/person. In 2015, collections averaged \$15/person. Are age shifts and demographics taken into consideration when compiling the budget?

Those factors are not considered when budgeting.

12) SK School

>In 2012, the Parish took over SK School. Are we better off keeping the school open rather than paying the Diocese subsidy?

Yes, the cost of subsidizing the St Kateri school is less than the combined county Catholic schools assessment was for the five former parishes.

>There was a bequest for the School last year. Did that money reduce the parish support or did it provide additional operating funds for the school?

The parish cost of subsidizing the St Kateri school reduced as a result of the bequests received from benefactors.

>Were we able to avoid putting the bequest in Long Term Investments because the donor specified that the gift be used for operating expenses?

Correct.

13) Do our benefactors choose to be anonymous or does the Diocese say they have to be?

The benefactors choose to be anonymous.

14) There has been a CMA shortfall for the last 3 years. Are there any options to change the goals?

St Kateri parish has successfully appealed CMA goals.

15) Where does the CMA money go? Why isn't there transparency? How does the Diocese decide how much each parish has to give?

A parish's goal is determined based on a formula that includes parish households, average weekend mass attendance and total parish collections, which all have an equal weight in determining the preliminary CMA goal. After preliminary goals are determined they are adjusted for the parish's income factor. The income factor is calculated using the median income of the zip codes where the parishioners live.

16) The statement that the parish is debt-free sends a message that everything is "A-OK" but in fact it still looks as if there are deficits. I think we should encourage scripturally-based tithing.

Being free of debt should not infer fiscal vitality.

Tithing was suggested in the Fall 2014 offertory campaign. 3%, rather than the biblical 10%, considered too big a first step, was decided on.

17) Will the Welcome Center capital project be reconsidered?

The Welcome Center capital project was not included in the 15-16 budget. Unfortunately, there are critical deferred maintenance projects that need to be addressed this year that could amount to \$300-\$400K or more.

18) Will the presentation and names of the Parish and Financial Councils be printed in the bulletin?

Yes, in this week's bulletin, October 11th there will be information indicating that the presentation and questions are posted to the Parish website. The names of those on the council are already posted to the website.

19) Are you still looking for ministry input from the various committees, including the evangelization committee?

Yes, the Parish Council did not meet over the summer so we will begin asking for information starting with the September meeting.

20) What are we doing with the information from the Global Leadership Summit in August?

In discussing with Fr. Paul I know that the summit provided for a lot of additional feedback pertaining to the activities of the staff. As for a follow-up we can discuss with Fr. Paul to see if we can bring the group back together to have a discussion. As for sharing with the Parish, I meant to include some additional information during this presentation but forgot too. I will make sure that we bring it up during the February meeting.